

OUR GOALS

Grow strong leadership

Enable effective and inspiring teaching and learning

Engage positively with the wider community

Develop students' sense of belonging and connection

OUR STRATEGIC INTENT WILL BE TO:

Develop leaders who are culturally competent and have a deep understanding of Te Ao Māori to honour the bi-cultural partnership by:

- Identifying potential leaders and providing coaching to develop their leadership
- Enabling leaders with the capabilities to develop cohesive and strategically focused teams

Develop teachers who are culturally competent and have a deep understanding of Te Ao Māori to honour the bi-cultural partnership by:

- Planning and delivering learning that gives equal status to Mātauranga Māori
- Continuously inquiring into our practice so that our teaching is effective, engaging and innovative
- Responding to the diversity of all ākonga
- Ensuring that all our ākonga graduate with the capabilities and qualifications to be successful global citizens
- Supporting quality teaching and learning with targeted resourcing

Develop relationships with the wider community through a deep understanding of Te Ao Māori to honour the bi-cultural partnership by:

- Fostering and nurturing productive partnerships with Ngāi tai ki Tāmaki
- Growing positive relationships with our contributing schools and Kāhui Ako
- Developing strong relationships with our parents, caregivers, alumni, and the wider community

Develop and embed Te Tiriti O Waitangi and Mātauranga Māori throughout the school by:

- Providing a school culture in which Māori students can thrive as Māori
- Providing a culture of extraordinary care for all staff and students
- Developing strong self-efficacy in our junior ākonga

OUR VISION:

Inspiring a community of passionate learners Whakamanawahia tētehi hapori o ngā ākonga hiri

OUR OUTCOMES FOR SUCCESS WILL BE:

<p>Māori leaders are identified, nurtured and play an important role in the leadership of the school</p> <p>Leaders across the school are culturally competent and effective in improving outcomes for staff and students</p> <p>Te Ao Māori is distributed throughout the leadership structures of the school</p>	<p>Māori learners are achieving excellent and equitable outcomes</p> <p>Our graduating ākonga will have all the capabilities and qualifications to be successful in their lives</p> <p>Teachers across the school are culturally competent and effective in improving outcomes for all students</p>	<p>Māori whanau, hapu and iwi are participating in and making decisions about the education of learners at Howick College</p> <p>Our community are inspired by Howick College, appreciate our vision and are actively involved</p>	<p>Māori learners and their whanau have a strong sense of belonging at Howick College</p> <p>All students feel able to express their own identity and feel connected to the Howick College community</p>
--	---	--	--

OUR LEADERSHIP INQUIRIES ARE:

Develop and implement the new tutor programme so all learners are supported by a significant adult	Explore ways to effectively support Māori and Pasifika students to achieve University Entrance	Explore, define and align the identity of Howick College. Who we are, what we value and what we offer. Consider how to communicate our identity to the community	Explore how we can strengthen the capability of students, teachers and parents to promote positive behaviours to enhance student outcomes.
Explore leadership opportunities for Junior and international students	Explore how assessment can be used in the integrated junior curriculum to enhance learning	Design and implement programmes that create a culture of aspiring towards excellence at NCEA	Consider how we can support Pasifika learners to have high levels of attendance and positively participate in education
	Design and implement programmes which support all students to achieve the numeracy and literacy co-requisite qualifications	Develop and implement an effective communication and engagement strategy that will enhance relationships and generate support from the wider community	
	Design and build a learning hub that is inspiring and encourages students and staff to come together and collaborate in their learning		

NCEA ACHIEVEMENT TARGETS

To achieve a NCEA L1 pass rate of greater than 90%
To achieve a NCEA L2 pass rate of greater than 92.5%
To achieve a NCEA L3 pass rate of greater than 90%
To achieve a UE pass rate of greater than 66%
To achieve merit endorsements of greater than: L1 35%, L2 30%, L3 30%
To achieve excellence endorsements of greater than: L1 20%, L2 20%, L3 15%

MĀORI ACHIEVEMENT TARGETS

To maintain NCEA pass rates equal to or greater than all other student groups at Howick College at all levels of NCEA

PASIFIKA ACHIEVEMENT TARGETS

To maintain NCEA pass rates equal to or greater than all other student groups at Howick College at all levels of NCEA

OUR VALUES:

Courtesy

Commitment

Curiosity

Courage